

## APPENDIX A

### THE PILGRIM SCHOOL STAFFING STRUCTURE 2016-2017

#### HEADTEACHER

*Mr Steve Barnes (1.0 FTE)*  
Bases – operates across all bases

#### DEPUTY HEADTEACHER

*Mrs Lorraine Kirsopp (1.0 FTE)*  
Bases: Head of Centre in Sleaford

#### LEAD PRACTITIONER (Teaching & Learning)

*Mr Paul Squire (1.0 FTE)*  
Bases: Head of Centre in Boston + 1 day in Sleaford

#### PASTORAL MANAGER (Behaviour & Safety)

*Mrs Deb Bunn (1.0 FTE)*  
Bases: Lincoln + 1 day in Sleaford

#### SCHOOL BUSINESS MANAGER

*Mrs Helen Garrett (1.0 FTE)*  
Bases: operates across all bases

#### HEAD OF MATHS/SCIENCE

*Mr Steve Lingard (1.0 FTE)*  
Bases: Lincoln + 1 day in Louth

#### HEAD OF APPLIED LEARNING

*Mrs Yvonne Prendergast (1.0 FTE)*  
Bases: Boston

#### HEAD OF ENGLISH/HUMANITIES

*Mrs Jo O'Neill (1.0 FTE)*  
Bases: Lincoln + 1 day in Louth

#### SENCO

*Miss Clare Andrews (1.0 FTE)*  
Bases: Sleaford

#### TEACHERS

#### *Mr Tim Gourley (1.0 FTE)*

ICT/CMD  
Bases: All bases

#### *Mrs Sherry Rycroft (0.6 FTE)*

English  
Bases: Sleaford + 1 day in Louth

#### *Mrs Jackie Gourley (1.0 FTE)*

Art/Foundation Learning  
Bases: All bases

#### *Miss Rachael Addy (1.0 FTE)*

NQT  
Bases: 2 days Boston + 2 days Louth

#### *Mrs Jane Flynn (0.3)*

Art/Foundation Learning  
Bases: Sleaford

#### *Mrs Sam Stanier (0.4)*

Maths/Science  
Bases: Sleaford

#### *Mrs Carol Belton (0.8)*

Maths; Science; KS3 mixed  
Bases: Lincoln

#### *Mrs Jacky Denton (1.0 FTE)*

NQT  
Bases: Sleaford

+ approximately 10 other teachers paid on a zero hours/claims basis according to demand

## APPENDIX A

### STAFFING STRUCTURE (continued)

#### SUPPORT STAFF

##### Administrative

**Mrs Jacqueline Savage** (1.0 FTE) - 2 days per wk Boston, 3 days per wk Lincoln: Administrator  
**Mrs Debi King** (0.6 FTE) - Lincoln Base: Finance Assistant  
**Miss Chloe Nelson** (1.0 FTE) – Lincoln Base: Apprentice

##### Learning Support & Pupil Welfare

**Mr Steve Helliwell:** (1.0 FTE) Learning Mentor - Boston  
**Mr Chris Richardson:** (1.0 FTE) Learning Mentor – Lincoln  
**Miss Jess Darnell:** (1.0 FTE) Learning Mentor – Lincoln  
**Mrs Michelle Pearce:** (0.6 FTE) Learning Mentor – Louth  
**Miss Charlotte Nauyokas:** (1.0 FTE) Learning Mentor – Sleaford

**Mrs Stephanie Burrows:** (1.0 FTE) Reintegration & Support Officer - Sleaford  
**Mrs Lucy Fravigar:** (1.0 FTE) Reintegration & Support Officer – Boston, Louth (3days in Boston area and 2 days in Louth area)  
**Mrs Bev Lee:** (0.8 FTE) Reintegration & Support Officer – Lincoln, Sleaford (2 days in Sleaford area and 2 days in Lincoln area)  
**Mr John Blomeley:** (0.9 FTE) Reintegration & Support Officer – Boston, Sleaford (2 days in Boston area and 2.5 days in Sleaford area)  
**Miss Lizzie Thompson:** (1.0 FTE) Reintegration & Support Officer - Lincoln  
**Mrs Hope Smith:** (0.6 FTE) Reintegration & Support Officer - Lincoln  
**Mrs Vicki Steadman:** (0.6 FTE) Reintegration & Support Officer – Louth

##### ASD Sleaford Centre Staff:

**Mrs Debra Ryden** – (1.0 FTE) - TA  
**Mrs Sally-Anne Ketton** – (1.0 FTE) - Learning Mentor  
**Mr Neil Blackwell** – (0.6 FTE) Community Liaison Manager, Clerk to Governors